



Scientific Games International Limited

company number 01754767

Modern Slavery Statement for the Financial Year 2023

Introduction

This statement has been published in accordance with the Modern Slavery Act 2015 ("Act") and describes the steps that Scientific Games International have taken to identify and prevent modern slavery and human trafficking in its operations and supply chains, during the financial year ending 31st December 2023.

Since its founding in 1973, Scientific Games has proudly contributed to the dynamic growth of its industry, continuously innovating and empowering organizations to maximize funding for good causes. From state-of-the-art backend systems to captivating entertainment experiences, and pioneering retail and digital solutions, Scientific games focuses on the details that drive profits for lottery beneficiary programs.

Our company is dedicated to responsible business practices, demonstrated through our continuous efforts to balance economic, social, and environmental impacts for all our stakeholders. Tackling the global challenges of modern slavery and human trafficking requires collective action, and our mission is to remain a sustainable and reliable partner within our customers' supply chains.

Organisation Structure and Supply Chain

Scientific Games International is part of the Scientific Games, LLC headquartered in Alpharetta, USA. Within its operations based in North America, South America and Europe, Scientific Games has more than 3,000 employees.

Becoming an independent company, in April 2022, enabled Scientific Games to completely focus on the lottery industry and make meaningful strides to evolve its environmental, social and governance (ESG) approach and further its impact.

Scientific Games International, Leeds, UK, serves more than 50 lotteries in Europe, operating with 410 employees, company had annual turnover of £127.9 million in 2023.

Our primary suppliers are located within the UK and Europe. They provide a wide range of products and services for our manufacturing operation. Out of 589 active suppliers within our supply chain, during 2023 we've used products and services of 217.

Organisational Policies

At Scientific Games International ESG approach plays a pivotal role in our business operations. Our documented policies are clearly outlining expectations and requirements for ethical conduct. We've adopted a comprehensive approach that includes strict due diligence processes and supplier assessments to ensure compliance with these standards.

Scientific Games policies are continuously being reviewed and improved, ensuring they remain effective and relevant. By enforcing these policies, we are remaining compliant with legal mandates and reaffirming our commitment to human rights and ethical business practices. This approach fosters trust and integrity within our industry and among our customers.

- **Code of Conduct**
- **Monthly and Weekly Paid Handbook**
- **Anti-Bribery Policy**
- **Antitrust Compliance Policy**
- **Human Rights Policy statement**
- **Supplier Code of Conduct**

Due Diligence Processes

We recognize that our main exposure to Modern Slavery is through our supply chain. To tackle the risks, we conduct detailed supplier assessments and thorough due diligence.

Due to the highly regulated sector in which we operate, before a contract agreement is signed with any new suppliers our internal Compliance department based in Atlanta, U.S.A. carry out a vetting process.

Our Global Procurement Policies and Procedures mandate that all commercial relationships adhere to the highest ethical labour practices. Supplier Code of Conduct sets out the minimum requirements for suppliers. When there is a conflict between applicable laws and the Code, suppliers are expected to adhere to the highest standard.

Scientific Games International holds certifications for ISO 9001, ISO 27001, ISO 14001, ISO 45001, FSC, and PEFC standards. Engaging nationally accredited independent auditors for regular assessments and audits ensures the effectiveness of our management systems and control processes.

Moreover, we have established grievance mechanisms that allow all our stakeholders to report concerns confidentially and safely, ensuring their protection and swift action on any issues raised. Suspected or known misconduct may be reported confidentially and anonymously 24/7 via telephone online to the Scientific Games EthicsPoint website. All reports are promptly and thoroughly investigated, and all information disclosed during the investigation is considered confidential. Company does not retaliate against anyone for submitting in good faith, nor does it tolerate others retaliating.

Training

All Scientific Games International Limited employees undergo yearly mandatory compliance training which includes:

- **Code of Business Conduct**
- **Gifts and Entertainment Policy**
- **Preventing Bribery and Corruption**
- **Information Security Awareness**
- **Preventing Workplace Harassment**
- **Data Privacy**

As part of our dedication to ethical practices our future plans incorporate comprehensive training to our employees on the identification, prevention, and reporting of modern slavery. This training will equip our team with the knowledge and tools necessary to recognize signs of modern slavery and take appropriate action.

Risk Assessment and Management

Scientific Games' commitment to conduct thorough modern slavery due diligence to ensure ethical practices throughout its operations and supply chains, involves a comprehensive risk assessment process.

Utilizing tools for mapping and assessing risks within supply chains helps us determine high-risk areas and prioritize actions. We analyse sector and country-specific risks to identify areas where modern slavery is most likely to occur.

Integrating risk assessment tools into sourcing and procurement systems is the further step that will ensure continuous monitoring and response.

Performance Indicators

In 2023, no instances of modern slavery or human trafficking were raised or identified. Also, no reports were raised by employees, the public or by law enforcement agencies, through the whistleblowing hotline or otherwise.



Mark Scholey

Managing Director

Scientific Games International Limited

June 25th 2024

